A Review of 2022 Actions

by

Saturday, Jan. 14, 2023
1:00 pm

Compiled by

Harvey Harrison          Lori A. Young
Founder & Director       Comm. & Operations Director

Just Voices
SPEAKING TRUTH. SEEKING JUSTICE.

www.justvoicesia.org
Looking Back, Looking Ahead

In 2022, Just Voices had a very busy year working to educate, advocate, and collaborate to end racially-biased policing in Des Moines and across Iowa. We remained focused on our mission and we’re happy with the real progress we made.

We rely and work within a growing network of community advocates and organizations which share our priority to see racial equity in policing. People and organizations who work to ensure the police are held accountable, that they maneuver with public transparency, and that leadership does in fact, reform policies and practices that contribute to racially disparate policing.

In fact, we cannot, with the commitment of only two full-time people, do this work alone, nor would we able to accomplish as much. We are grateful for the relationships that we have nurtured toward this shared goal of racial justice.

In 2023, we will continue to push forward and monitor the Des Moines Police. We will educate and collaborate with elected and aspiring City council members, other city leaders, our fellow activist, and most importantly the community. We need more residents engaged in this work, from all races, neighborhoods, and income levels. We will collect and analyze policing data and lift the voices of Black and Brown residents victimized by unjust policing and share their stories.

We remain committed, hopeful, and determined to build on the progress, find new ways to create change, while seeking philanthropic, corporate, and private funding so that we can sustain our efforts in 2023.

Harvey H. Harrison
Founder

Lori A. Young
Communications & Operations Director
It Takes a Village – We Thank Our Team & Volunteers

Volunteers

We thank these generous people who have given their most precious resource: time. These volunteers have helped us in real and tangible ways because they care about creating a more just Iowa.

<table>
<thead>
<tr>
<th>Tom Rendon</th>
<th>Brad Titus</th>
<th>Kathy Ferguson</th>
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<tbody>
<tr>
<td>Michael Danos</td>
<td>Lora Fraracci</td>
<td>Heather Brady</td>
</tr>
<tr>
<td>Robin Madison</td>
<td>Julie Murphy</td>
<td>Jane Alderman</td>
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<tr>
<td>Robin Kline</td>
<td>Kerwin Dobbins</td>
<td>Brian O’Donnell*</td>
</tr>
</tbody>
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*Brian deserves special recognition as our volunteer PhD mathematician and data analyst who pours through thousands of data points to create the charts and graphs we update yearly on DMPD police stops, arrests, and bookings.

Our Interns

At Just Voices Iowa, we are committed to using interns of color from area colleges and universities. In most cases, our interns are paid:

<table>
<thead>
<tr>
<th>Hawa Conteh – Iowa State University</th>
<th>TJ Morrison – Drake University</th>
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<tr>
<td>Elsie Villega- Drake University Law</td>
<td>LaVoris Lee – Clark Atlanta University</td>
</tr>
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</table>

Our Professional Advisors & Vendors

We hire experts and professionals of color, whenever possible, for our professional service needs. They understand oppression and lived experience and culture of Black America and their perspective is priceless in living out our mission.

**Robert Jackson, Jr** – owner of IM Pros and Political Persuasion – is our Instagram account manager and our video creator. He contributes his creativity and content creation to our social media marketing strategies.

**Jonathan Zanders** – owner of Vertical Marketing Solutions – is our Facebook account and advertising manager. He also helps with our website maintenance and analytics and social media marketing communications.
Carlos Anthony - owner of Carlos Anthony Photography – is responsible for all the custom portraits of racial profiling victims and staff and JV team photos you see on our website.

Data Collection is Key

A key part of our strategy is collecting police data on traffic stops, resulting citations and arrests. We now have data, archived on our website starting in 2015 through 2020. We are currently updating our website and charts with the data through the end of 2021.

Our data comes from DMPD records, Iowa DOT, and the Polk County Sherriff’s office. We obtain the data through FOIA (Freedom of Information Act) requests.

Once collected, we utilize the expertise and skills of our volunteer PhD mathematician, Brian O’Donnell. Who carefully analyzes the data and creates charts and draws statistically sound conclusions that we openly share with the public, police, and City leadership. In 2022, Brian worked closely with a Latino Drake University intern, TJ Morrison, to crunch the numbers.

Updated Findings

Through the end of 2021, the data continues to show disproportionate enforcement against the black community in Des Moines. One interesting set of data does reflect an overall decline in enforcement of low level marijuana possession, which is good news.

An exciting change

In November 2022, Just Voices learned of an important policy change the DMPD had adopted and put into effect immediately: the collection of data on ALL traffic stops, whether a ticket was issued or an arrest was made. This change is to ensure data, including racial data, is collected on all stops, a change the activist community had been demanding for years.

Our hope is that with this key policy change, which received no public notification, we will see a reduction in “stop & sniff”, pre-textual stops, and decrease the harassment of Black and Brown motorists in Des Moines.
**Part of our Mission is to Educate**

We strive to turn the everyday city resident into an engaged, civically aware, person. To raise their awareness so they can use their voice in matters that impact their quality of life and speak to the values they hold for their community. That takes education and we do that through many public speaking engagements and we never ask a fee or payment. In 2022, we were busy:

*Advocacy & Education – 2022 Public Presentations*

- 1619 Project Revisited
- Lincoln Inn Lawyers Association
- Delta Sigma Theta Day of Social Action @ Iowa Capitol
- First Unitarian Church
- Plymouth Church
- Intentional Eucharistic Church
- Cornell College
- NACOLE (Nat’l Assoc for Civilian Oversight of Law Enforcement) 2022 Annual (virtual) Conference
- 2022 NAACP Iowa Summit on Justice & Disparities

**Leveraging Social Media**

No way we could get our key messages out without leveraging the power of social media. That’s why we have a robust website and an active presence on Facebook, Instagram, YouTube, and Twitter. At least twice weekly, we use these platforms to convey important information, share published local articles and developments, share our data and victim stories and much more. The goal? Educate the community, get them engaged in the work. Follow us please. Our handle is the same on all platforms: @JustVoicesIowa.

Thankfully, paid advertising on Facebook is affordable and we use it when we have the funds to expand our reach and penetrate the online world. With social media there are words mainly. But to elevate your message and impact, add pictures
and graphics. To attract even more attention and communicate more information, add video. We’re proud of these videos we created and published in 2022 to add to our YouTube collection:

*Videos we created and published in 2022 (click to view)*

- Meet Just Voices Iowa (identity video)
- Borealis Foundation Grant Announcement
- A Dark Day in American History – The January 6, 2021 Insurrection
- Don’t Miss May 9th City Council Meeting
- The People’s History of the 2020 Protests in Des Moines
- Innocent Man Pepper Sprayed by DM Police – 2020 Protests in Des Moines
- Des Moines Police Attack Innocent Man on Sidewalk – 2020 Protests

See ALL videos on our YouTube page.

**Our Allies in Advocacy**

The activist and advocacy community in Des Moines is growing. Many new organizations emerged after the murder of George Floyd, others had been at work for years before. Just Voices is proud to work alongside these foot soldiers who believe in racial justice and equity in policing and incarceration for Des Moines and Iowa. When our mission talks about collaboration, this is what we mean. These are our people:

- Iowa CCI – Racial Justice Team
- SURJ – Des Moines (Showing Up for Racial Justice)
- Des Moines Civil & Human Rights Assoc.
- Des Moines Chapter of NAACP
- BLM (Black Liberation Movement) – DSM
- Cedar Rapids’ Advocates for Justice
- Dubuque
- Public Works, LLC
- Des Moines City Council members and some inner city Neighborhood Associations
Document Requests filed by Just Voices Iowa in 2022

As we try to push for changes in policies and laws, we often practice community oversight of the police to be sure they’re held accountable and operate with as much transparency as possible.

To do so, we have to request documents and information that the police or the city does not proactively share. In 2022, we filed 20 requests for documents under the authority of the Iowa Freedom of Information Act. We requested the following information and documents:

- The data provided to Public Works LLC for their commissioned study of DMPD.
- Details of litigation resulting 2020 protests following George Floyd’s murder.
- Booking records for people arrested by the Des Moines police department during the calendar years of 2020 and 2021
- Records related to use of force by Des Moines police officers for the 2020 calendar year
- Records related to police response and conduct during the 2020 protests following the murder of George Floyd
- Records related to the application by the DMPD for accreditation of the department by CALEA
- Records for all citations issued by DMPD for 2020 and 2021
- Records related to the stop of resident Lentern Woods by Officer Joshua button
- Records related to a new data system purchased by the DMPD
- Records related to calls for service for the 2020/2021 calendar years

Continued....
The People’s History: A Study by Just Voices of the 2020 Protests in Des Moines

In 2022, our research on the protests held in Des Moines during 2020 made moderate progress. Just Voices has obtained video footage, audio records and testimony that gives witness to the actions of the Des Moines Police Department.

The first weekend of protests following George Floyd’s murder, the DMPD was unprepared and lacked any documented crowd control policies and procedures. The result was that their militarized response was involved unjustified force used on innocent protestors, even passersby. We know there were 40+ protests in Des Moines, overwhelmingly protestors were peaceful.

The People’s History study is a huge and labor-intensive effort, but with the help of volunteers, we can report the following:

Telling the First-Hand Stories

Just Voices Iowa entered into an agreement with Black Iowa News, an online media outlet in Des Moines to publish a series of essays to share our research and first-hand stories of protestors with the Des Moines community. Rather than wait until all research is completed in a nice, tidy report, we decided to release our findings and protestors interviews exclusively to Black Iowa News.

To date, we have published 3 riveting essays and will publish our fourth essay in January 2023. The series will continue into 2023 until we have exhausted all data and stories we can obtain.

Published Essays as of 1-12-23:

- Article 1 (intro to series): “The People's History: What happened during the 2020 protests in Des Moines”
• Article 2: “Like pulling teeth: Nonprofit group faces resistance from Des Moines to provide police 'use of force' data from 2020 protests”

• Article 3: “When a kettle becomes a crucible: The lasting impact of Des Moines police response to the 2020 Protests”

Examining Outcomes from the 280+ Arrests

We’ve been blessed to have volunteers like Kathy Ferguson, who has done in-depth research on the bookings and litigation of protestors involved in the 2020 protests. She’s looking at outcomes so there is a true accounting. We have requested and reviewed some trial transcripts on cases that have are completed.

Local civil rights attorney, Gina Messamer, who is representing several litigants/protestors whose lawsuits against the city are still going through the legal process. Gina has been extremely helpful and forthcoming with sharing information that contributes to our research.

Protestors Lawsuits Still Pending

Now, over two years following most protests, a handful of lawsuits against the DMPD are still in process. We will be following the outcomes and sharing the results through our social media and our periodic newsletter.

Just Voices is Suing DMPD for Use of Force Reports

Part of our research involves looking at the use of force used by the DMPD during the 2020 protests. The DMPD does publish a very high-level compilation of their use of force each year. Their report lack much detail.

We have requested copies of the actual use of force reports officers completed during 2020 so that we have a clear picture of why force was applied and how protestors were treated. Because city officials have denied our request, for what we believe to be unjustified reasoning, we have begun a lawsuit against city officials for the release of each and every use of force report written. Gina Messamer is our attorney and we expect to win. Stay tuned.

Just Voices Contributes to the Public Works, LLC Study of the DMPD

After much pressure from the activist community about incomplete data collection and reporting by the DMPD, the city approved hiring a consulting firm to study how data is collected. After an RFP process was done, Public Works, LLC was hired and entered into a contract with the city to do the study.
Just Voices, in a preemptive move, reached out to the CEO of Public Works early on offering to share our data and findings with them. They were happy to talk with us and welcomed our input. In fact, our data analyst, Brian O’Donnell had meetings with their Phd expert to share how we analyze DMPD to arrive at our findings.

After about six months of work, including meetings with the community, Public Works released its report and their recommendations.

The report recommended the ‘Top 5 Strategies for Data-Informed Law Enforcement’ that the Des Moines Police Department should practice:

1. Commit to a data-informed culture.
2. Make data accountable.
3. Make data analytic.
4. Make data transparent.
5. Make data actionable.

See following pages for Public Works, LLC 23 Recommendations for the DMPD
Public Works LLC 23 Recommendations for the DMPD

Des Moines Law Enforcement Data Initiative Report

The following table identifies the 23 recommendations presented in the report:

<table>
<thead>
<tr>
<th>Core Attribute Category</th>
<th>Recommendation</th>
<th>Report Reference #</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accountable Collect Data on all Stops made by a police officer, not just those that result in a warning, citation, or arrest.</td>
<td>2.5.1</td>
</tr>
<tr>
<td>2</td>
<td>Accountable Expand the kind of data collected on all stops as recommended by the Center for Policing Equity Stop Guidebook and others.</td>
<td>2.5.2</td>
</tr>
<tr>
<td>3</td>
<td>Accountable Expand demographic data collected on all stops as recommended by the Center for Policing Equity Stop Guidebook and others.</td>
<td>2.5.3</td>
</tr>
<tr>
<td>4</td>
<td>Accountable Expand data on Calls for Service, Crime/Offense and Use of Force as recommended by the CPE Guidebook on Stop Data and others.</td>
<td>2.5.4</td>
</tr>
<tr>
<td>5</td>
<td>Analytic Establish a Police Data Task Force to guide the Data Analysis Unit in implementing the recommendations cited throughout this report.</td>
<td>3.5.1</td>
</tr>
<tr>
<td>6</td>
<td>Analytic Create and staff a Data Analysis Unit within the Des Moines Police Department.</td>
<td>3.5.2</td>
</tr>
<tr>
<td>7</td>
<td>Analytic Automate, integrate, and upload the updated/modified data sets to the new RMS.</td>
<td>3.5.3</td>
</tr>
<tr>
<td>8</td>
<td>Analytic Conduct an analysis of Stop Data and prepare an annual report to share with the public.</td>
<td>3.5.4</td>
</tr>
<tr>
<td>9</td>
<td>Analytic Develop a data analysis plan including metrics/measure and indices for each data set and create data analysis templates.</td>
<td>3.5.5</td>
</tr>
<tr>
<td>10</td>
<td>Analytic Add a data training module to the Des Moines Police Department’s annual training program.</td>
<td>3.5.6</td>
</tr>
<tr>
<td>11</td>
<td>Analytic Form Analytic Data Partnerships with local colleges and universities</td>
<td>3.5.7</td>
</tr>
<tr>
<td>12</td>
<td>Analytic Link disposed charges and convictions data to Police Department data on stops resulting in a citation or an arrest.</td>
<td>3.5.8</td>
</tr>
<tr>
<td>13</td>
<td>Transparency</td>
<td>Produce a comprehensive “Annual State of Policing and Public Safety Report”</td>
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<tr>
<td>14</td>
<td>Transparency</td>
<td>Develop, launch, and maintain an online, interactive Open Data Portal with user-friendly dashboards.</td>
</tr>
<tr>
<td>15</td>
<td>Transparency</td>
<td>Enhance and redesign the current Des Moines Police Department website to support an Open Data Portal, dashboards and reports that engage the community.</td>
</tr>
<tr>
<td>16</td>
<td>Transparency</td>
<td>Participate in national Open Data initiatives.</td>
</tr>
<tr>
<td>17</td>
<td>Transparency</td>
<td>Enhance and streamline the Freedom of Information Act (FOIA) Process for community members to file and process a request.</td>
</tr>
<tr>
<td>18</td>
<td>Actionable</td>
<td>Create a three-to-five-year strategic plan for the DMPD that includes a focus area on data accountability, analytics, transparency and actionability as presented in Law Enforcement Data Initiative Report</td>
</tr>
<tr>
<td>19</td>
<td>Actionable</td>
<td>Develop data Key Performance Indicators to assess and track the outcomes resulting from collecting, analyzing, sharing, collaborating, and acting upon data.</td>
</tr>
<tr>
<td>20</td>
<td>Actionable</td>
<td>Create a Data Initiative Plan and Implementation Schedule citing tasks, timelines, and persons responsible to execute the recommendations of this report.</td>
</tr>
<tr>
<td>21</td>
<td>Actionable</td>
<td>Form a Community Advisory &amp; Review Board (CARB) representing diverse community members, stakeholders, and advocates to review and collaborate with DMPD on matters of public safety and community well-being.</td>
</tr>
<tr>
<td>22</td>
<td>Actionable</td>
<td>Enhance the current bi-annual survey and solicit ongoing “customer service” feedback among those persons who have recently interacted with law enforcement.</td>
</tr>
<tr>
<td>23</td>
<td>Actionable</td>
<td>Form a Behavioral and Mental Health Work Group to inform ongoing data analysis and efficacy regarding crisis response and diversion efforts.</td>
</tr>
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</table>
Getting Involved in 2022 Local Elections

As a 501c(3), Just Voices walks a fine line in not engaging in the political process. However, we walk the line quite well and recognize how important it is to get qualified people, younger people, and people of color elected into city government. Much of the battles we fight are in the chambers of the Des Moines City Council and with the City Manager. Our council needs to reflect the diversity of our city in age, race, and gender and realize their duty to represent the needs and issues of all of their constituents.

In 2022, Just Voices used our social media platforms to inform and encourage voting, first and foremost. We met with aspiring candidates like Jaylen Cavil, BLM founder, who ran for Iowa House but lost in the primaries. We also met with Kimberly Graham who was seeking the office of Polk County attorney (and won it). We invited all candidates to meet with Just Voices.

We shared our data and our concerns around racially-biased policing in Des Moines and asked the tough questions to see where they stood on the issue and how they planned to address it. Just Voices will continue to raise up the issue of racial disproportionality with candidates for elected offices, especially our city council. We will also seek out and invite candidates to share their goals for police reform to improve public safety and to outline their plan, if elected.

Just Voices Demands a 3rd Party Investigation of the DMPD

We know that there is power in numbers and we joined with the activist community in 2022 to demand an independent, 3rd party investigation of the DMPD. We met with city council members, made social media posts, wrote letters and spoke at city council meetings. Eventually, the city manager agreed to hire 21st Century Policing Solutions (21CP) to do a review of the DMPD.

Since the city did not hire 21CP through an RFP process as is customary, Just Voices wanted to know the scope and details of the work 21CP would be doing. Therefore, we made a document request to the city manager to obtain the actual contract. We did receive it and have reviewed it.

We are encouraged that not only will 21CP do in-depth study of DMPD policies, procedures, and training, but they will also examine the CULTURE thoroughly. They plan to listen and gather community input as well.
We know that the Review will take several months, so we don’t expect to see any report until late 2023. Just Voices, along with the entire activist community, will remain vigilant in seeing that progress is being made. Also, we will definitely insert ourselves in the process by reaching out to 21CP directly, much like we did with the Public Works LLC study.

*Exhibit – 21CP Plan (provided by Des Moines City Legal Dept.*)*

<table>
<thead>
<tr>
<th>Des Moines Police Department - Assessment Work Plan Timeline</th>
<th>Onboarding, Assessment Tools, and Report (11/17/22)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Onboarding &amp; Planning</strong></td>
<td><strong>DMPD Documents: Policies, Procedures, Protocols, and Training</strong></td>
</tr>
<tr>
<td>October &amp; November 2022</td>
<td>Finalize Contract, Begin Onboarding &amp; Planning</td>
</tr>
<tr>
<td>December 2022</td>
<td>Kick-Off Meeting, Onboarding &amp; Planning</td>
</tr>
<tr>
<td>January 2022</td>
<td>Document Production &amp; Review Summaries</td>
</tr>
<tr>
<td>February 2022</td>
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<tr>
<td>March 2023</td>
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<td>April 2023</td>
<td></td>
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<tr>
<td>May 2023</td>
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Just Voices Takes Steps to Study the DMPD Budget

In the last quarter of 2022, Just Voices enlisted the technical expertise and assistance afforded to us as a grant recipient from the Borealis Foundation’s Communities Transforming Policing Fund. We wanted an expert to help us with studying the Des Moines Police Department’s current budget as work began by the city to form the FYE 2024 budget.

We’ve had two constructive meetings with Jared Knowles, CEO of Civilytics Consulting. Civilytics is a data science consulting firm founded in 2016. It provides data science software solutions, social science research and analysis, and training in higher education, K-12 education, criminal justice, and public finance sectors (www.civilytics.com).

Upon our request, Civilytics completed their initial analysis of the DMPD budget in mid-December 2022. Their findings were very eye-opening. Just Voices plans to share them through a social media community education campaign beginning in late January 2023.

We want to inform and educate the public on the size of our police budget, the city budgeting process overall so that they can raise questions of their city council representatives and city leadership about the police budget.

Suffice it to say, Just Voices feels some of the DMPD budget could be diverted towards more social service community needs to create more economic justice for marginalized communities of color. A secondary impact of which could be reduced crime among other positive outcomes.

See the following pages for the analysis of the DMPD Budget by Civilytics
Analysis of the Des Moines FY23 Budget

Key Takeaways

- $37 of every $100 from Des Moines’ discretionary budget (General Fund) is spent on policing.
  - Over 95% of the PD’s budget comes from Des Moines’ General Fund.

- The city spends:
  - 5 times as much of its General Fund on policing as on parks & recreation
  - 8 times as much of its General Fund on policing as on libraries
  - 21 times as much of its General Fund on policing as on Neighborhood Services
  - Almost 100 times as much on policing as on the Office of Civil and Human Rights

- Des Moines spends $375 per resident\(^1\) on policing.
  - This means, for a family of 3 (2 adults and 1 kid or 1 adult and 2 kids, etc.), Des Moines spends over $1,000 on police.

- The Des Moines PD has the most employees of any city department, 476 staff. Each employee in the PD costs the city an average of $140k.
  - This is not the employee’s salary but reflects the total cost including benefits. It’s calculated by dividing the police department’s spending on personnel by the department’s total FTEs.
  - This number is more useful than an employee’s salary for thinking about what alternatives a city could spend money on instead of a police officer. Eliminating a police position should free up this much money for the city to spend in other ways.

\(^1\) According to the 2021 Census data, Des Moines has 212,031 residents with an average household income of about $58k.
Overview

Des Moines’s operating budget for 2022-23 is $808.7 million. This includes the:

- **General Fund** = $202.7 million
- **Special Revenue Funds** = $253 million
  - Includes $47 million in American Rescue Plan Act (ARPA) funds from the federal government. The budget does not seem to provide any information about how these funds will be used. It does show that last year’s city budget included $24M in ARPA funds and that the city plans to include the same amount ($24M) in next year’s budget.
  - Other Special Revenue Funds come from Local Option Sales and Service Tax (the largest source of special revenue), road use tax, grants and gifts, and more. All of these can only be used for specific, targeted purposes.
- **Debt Service Funds** = $156 million (used to pay bonds and lease purchase payments)
- **Enterprise Funds** = $135 million. These funds come primarily from user service charges and must be used to fund the services that users are paying for – like Public Works ($98M). After public works, the largest enterprise funds go to Housing ($24M) and then Engineering ($11.5M).
- **Internal Service Funds** = $56M. These include employee health insurance, equipment maintenance, fuel, and more.
Des Moines’ 2022-23 General Fund is $208 million. 37% of this will be spent on police ($76 million). Des Moines spends more of its General Fund on policing than any other service.

Per resident, Des Moines spends $358 on the police department, $231 on the fire department, $74 on parks and recreation, $45 on the library, etc.

2022-23 Per Resident General Fund Spending

- Police: $358
- Fire: $231
- Parks and Recreation: $74
- Finance: $71
- City Manager: $46
- Library: $45
- Information Technology: $41
- Development Services: $33
- Engineering: $24
- Legal: $17
- Neighborhood Services: $17

Police Department

Des Moines will spend $79.5 million on its police department this year, of which 95% comes from the General Fund ($75.9M).

The department’s estimated revenue for the year includes:

- $5M in fines and forfeitures from the Patrol division
- $500k in forfeited funds
- $1.1M in federal grants, the largest of which is a Homeland Security SWAT grant ($493k) followed by a DOJ COVID-19 grant ($249k).

The PD budget for this year is 7% more ($4.9M more) than two years ago.

Des Moines’ PD budget, like that of most PDs, is 83% personnel costs. $66.3M goes to police department staff salary, benefits and other compensation.

Des Moines’ PD has 474 full-time equivalents (FTEs - a measure of staff). This is more employees than any other department. Of the city’s 1,663 total employees, about 29% work for the police department. That means 1 in every 4 city employees works for the PD.

The average cost of 1 FTE in Des Moines’ police department is $140,000 per year. This is not the same as the salary an employee receives but reflects the total cost to the city of a police officer. It’s calculated by dividing the police department’s overall spending on personnel by the department’s total FTEs.

- This is an underestimate of the average cost of a sworn officer since a sworn officer generally costs more than a civilian.
- Unfortunately, the budget does not show the number of sworn officers vs. civilian staff. It also does not show the number of vacant positions or the department’s vacancy rate. This could be information to ask the city for.\(^2\)

Units or Divisions within the PD Program

Positions and spending express a department’s priorities. The Des Moines PD is organized into about 18 different units or divisions. The largest unit or division is Patrol, which accounts for almost half of the department’s spending (49% of expenditures, $37 million).

- The Patrol section has 214 staff. That’s about 1 patrol officer/staff per 1,000 residents.

\(^2\) Many cities include information on vacancy rates/vacant positions in their budget. Many PDs have vacancy rates higher than 5%. If we knew Des Moines’ PD had a vacancy rate of 5% (for example), we could say that eliminating vacant positions could free up $3.3 million for the city to spend on other services. (474 positions x 5% vacancy rate = 23.7 vacant positions x $140k per position = $3.3 million). If asking the city for this information, you might also ask for the department’s total number of sworn vs. civilian positions and vacancy rates for sworn vs. civilian positions.
The next largest division or unit within the PD is the Detective Bureau. The Detective Bureau has 70 staff, about 1 detective/staff for every 3,000 residents. The department spends 14% of its budget ($10.6 million) on the Detective Bureau.
**Des Moines’ PD Spending in Context**

We can compare Des Moines’ public spending on policing to other cities using data that “fiscally standardizes” cities to compare spending in an apples-to-apples way.³

In the last 40 years, Des Moines has spent over 2.5 billion on Police and Corrections, more than twice as much as it’s spent on Housing & Community Development.

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³ The Fiscally Standardized Cities data is a project of the Lincoln Land Institute: [https://www.lincolinst.edu/research-data/data-toolkits/fiscally-standardized-cities](https://www.lincolinst.edu/research-data/data-toolkits/fiscally-standardized-cities). Explore the data on your own here.
In 2017, Des Moines spent less per resident on policing than the average for the 200 largest cities in the U.S.

**Des Moines, IA - Police Spending in 1977 and 2017**

The City of Des Moines spent $206 per capita on policing in 2017. This was $43 less than the average FiSC city. Spending at average per capita levels would cost $9.4M annually.
However, Des Moines spent much more on policing and corrections than on housing, public health, or many other government services.